



EMPLOYMENT APPLICATION

Equal opportunity/affirmative action employer. All qualified applicants will be considered without regard of age, race, color, sex, religion, nation origin, marital status, ancestry, citizenship, veteran status, sexual orientation or preference, or physical or mental disability.

Swift Companies, LLC
1604B Business Loop 70W
Columbia, MO 65202
573-446-0677

www.swiftcompanies.net

PERSONAL INFORMATION

Last Name	First	Middle
Street Address		City, State, Zip
Position Applied For:		Social Security #:
Main Phone #:		Alternate Phone #:
Have you ever worked for Swift before? Yes No List Dates or Job Titles:		Do you have any relatives employed here? Yes No List relationships & Job Titles:
Are you at least 18 years old? Yes No If under 18, can you provide a work permit? Yes No		How did you hear about the job opening?

EDUCATION/PROFESSIONAL EXPERIENCE

Circle Highest Grade Completed:	High School:	9	10	11	12
	College/Trade:	1	2	3	4
	Graduate Studies:	_____			
LEVEL	SCHOOL NAME & LOCATION (city & state)	MAJOR STUDIES	DEGREE, DIPLOMA, LICENSE OR CERTIFICATE		
High School Attended					
College/University					
Vocational/Business/Other					
Please List Professional Skills, or Designations:					

GENERAL:

May we contact your current employer for references? Yes No N/A _____	If hired would you be able to work overtime? Yes No
Will you be able to perform the essential job functions for the position you are applying for with or without reasonable accommodation? Yes No	Have you ever been convicted of a felony? Yes No (A "Yes" answer <u>does not</u> automatically disqualify your application.)
Are you eligible for employment in the United States? Yes No	Do we have your permission to run a background check if the position requires so? Yes No
Would you consent to a drug screening? Yes No	Available start date:

AVAILABILITY

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
AM PM	AM PM	AM PM	AM PM	AM PM	AM PM

EMPLOYMENT HISTORY & REFERENCES

Please list your past 3 jobs, starting with the most recent. All information must be completed.

Employer Name:	Employer Address:	Employment Dates:	Starting Salary: Ending Salary:
Job Title(s):	Duties or Responsibilities:	Supervisor: Supervisor #:	Reason for leaving:

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Job Title(s):	Duties/Responsibilities:	Supervisor: Supervisor #:	Reason for leaving:

Please List 3 Personal or Professional References:

Name:	Relationship:	Phone #:
Name:	Relationship:	Phone #:
Name:	Relationship:	Phone #:

CERTIFICATION & AUTHORIZATION

The above information is true and correct. I understand that, in the event of my employment by Swift Companies, LLC I shall be subject to dismissal, if any information that I have given in this application is false or misleading or if I have failed to give any information herein requested, regardless of the time elapsed after discovery.

I authorize Swift Companies, LLC to inquire into my educational, professional, criminal, and past employment backgrounds as needed to research my qualifications for this position. I hereby give my consent to my former employers to provide employment related information about me to Swift Companies, LLC and will hold them and my former employers harmless from any claim on the basis that such information about me was provided or that any employment decision was made on the basis of such information. I further authorize Swift Companies, LLC to obtain a background check or any credit or consumer check.

I understand that this application nor the granting of an interview or a subsequent hiring is intended to create an employment contract between myself and Swift Companies, LLC and that if hired my employment can be terminated at anytime for any reason by my own will or by Swift Companies, LLC. If offered employment, I agree to a drug screening to further validate qualification for this position. I also agree to provide any required documentation which verifies my identity and my right to work legally in the United States under the Immigration Reform and Control Act (IRCA) of 1986. The documents provided will be used for completion of Form I-9.

I hereby acknowledge, I have read and agree to the above statements. Yes No Initials: _____

Signature: _____ Date: _____

PERSONALITY EVALUATION:

Choose *ONE* MOST and *ONE* LEAST in each group of four words that would best describe you:

Example:

	Most	Least
HAPPY	<input checked="" type="checkbox"/>	<input type="checkbox"/>
MAD	<input type="checkbox"/>	<input type="checkbox"/>
ANGRY	<input type="checkbox"/>	<input checked="" type="checkbox"/>
SAD	<input type="checkbox"/>	<input type="checkbox"/>



	Most	Least		Most	Least		Most	Least
Enthusiastic	<input type="checkbox"/>	<input type="checkbox"/>	Brave	<input type="checkbox"/>	<input type="checkbox"/>	Aggressive	<input type="checkbox"/>	<input type="checkbox"/>
Daring	<input type="checkbox"/>	<input type="checkbox"/>	Inspiring	<input type="checkbox"/>	<input type="checkbox"/>	Extroverted	<input type="checkbox"/>	<input type="checkbox"/>
Diplomatic	<input type="checkbox"/>	<input type="checkbox"/>	Submissive	<input type="checkbox"/>	<input type="checkbox"/>	Amiable	<input type="checkbox"/>	<input type="checkbox"/>
Satisfied	<input type="checkbox"/>	<input type="checkbox"/>	Timid	<input type="checkbox"/>	<input type="checkbox"/>	Fearful	<input type="checkbox"/>	<input type="checkbox"/>
Cautious	<input type="checkbox"/>	<input type="checkbox"/>	Reserved	<input type="checkbox"/>	<input type="checkbox"/>	Confident	<input type="checkbox"/>	<input type="checkbox"/>
Determined	<input type="checkbox"/>	<input type="checkbox"/>	Obliging	<input type="checkbox"/>	<input type="checkbox"/>	Sympathetic	<input type="checkbox"/>	<input type="checkbox"/>
Convincing	<input type="checkbox"/>	<input type="checkbox"/>	Strong-Willed	<input type="checkbox"/>	<input type="checkbox"/>	Impartial	<input type="checkbox"/>	<input type="checkbox"/>
Good-Natured	<input type="checkbox"/>	<input type="checkbox"/>	Cheerful	<input type="checkbox"/>	<input type="checkbox"/>	Assertive	<input type="checkbox"/>	<input type="checkbox"/>
Friendly	<input type="checkbox"/>	<input type="checkbox"/>	Stimulating	<input type="checkbox"/>	<input type="checkbox"/>	Well-Disciplined	<input type="checkbox"/>	<input type="checkbox"/>
Accurate	<input type="checkbox"/>	<input type="checkbox"/>	Kind	<input type="checkbox"/>	<input type="checkbox"/>	Generous	<input type="checkbox"/>	<input type="checkbox"/>
Outspoken	<input type="checkbox"/>	<input type="checkbox"/>	Perceptive	<input type="checkbox"/>	<input type="checkbox"/>	Animated	<input type="checkbox"/>	<input type="checkbox"/>
Calm	<input type="checkbox"/>	<input type="checkbox"/>	Independent	<input type="checkbox"/>	<input type="checkbox"/>	Persistent	<input type="checkbox"/>	<input type="checkbox"/>
Talkative	<input type="checkbox"/>	<input type="checkbox"/>	Competitive	<input type="checkbox"/>	<input type="checkbox"/>	Impulsive	<input type="checkbox"/>	<input type="checkbox"/>
Controlled	<input type="checkbox"/>	<input type="checkbox"/>	Considerate	<input type="checkbox"/>	<input type="checkbox"/>	Introverted	<input type="checkbox"/>	<input type="checkbox"/>
Conventional	<input type="checkbox"/>	<input type="checkbox"/>	Joyful	<input type="checkbox"/>	<input type="checkbox"/>	Forceful	<input type="checkbox"/>	<input type="checkbox"/>
Decisive	<input type="checkbox"/>	<input type="checkbox"/>	Private	<input type="checkbox"/>	<input type="checkbox"/>	Easygoing	<input type="checkbox"/>	<input type="checkbox"/>
Adventurous	<input type="checkbox"/>	<input type="checkbox"/>	Fussy	<input type="checkbox"/>	<input type="checkbox"/>	Good Mixer	<input type="checkbox"/>	<input type="checkbox"/>
Insightful	<input type="checkbox"/>	<input type="checkbox"/>	Obedient	<input type="checkbox"/>	<input type="checkbox"/>	Refined	<input type="checkbox"/>	<input type="checkbox"/>
Outgoing	<input type="checkbox"/>	<input type="checkbox"/>	Firm	<input type="checkbox"/>	<input type="checkbox"/>	Vigorous	<input type="checkbox"/>	<input type="checkbox"/>
Moderate	<input type="checkbox"/>	<input type="checkbox"/>	Playful	<input type="checkbox"/>	<input type="checkbox"/>	Lenient	<input type="checkbox"/>	<input type="checkbox"/>
Gentle	<input type="checkbox"/>	<input type="checkbox"/>	Attractive	<input type="checkbox"/>	<input type="checkbox"/>	Captivating	<input type="checkbox"/>	<input type="checkbox"/>
Persuasive	<input type="checkbox"/>	<input type="checkbox"/>	Introspective	<input type="checkbox"/>	<input type="checkbox"/>	Contented	<input type="checkbox"/>	<input type="checkbox"/>
Humble	<input type="checkbox"/>	<input type="checkbox"/>	Stubborn	<input type="checkbox"/>	<input type="checkbox"/>	Demanding	<input type="checkbox"/>	<input type="checkbox"/>
Original	<input type="checkbox"/>	<input type="checkbox"/>	Predictable	<input type="checkbox"/>	<input type="checkbox"/>	Compliant	<input type="checkbox"/>	<input type="checkbox"/>
Expressive	<input type="checkbox"/>	<input type="checkbox"/>	Logical	<input type="checkbox"/>	<input type="checkbox"/>	Argumentative	<input type="checkbox"/>	<input type="checkbox"/>
Conscientious	<input type="checkbox"/>	<input type="checkbox"/>	Bold	<input type="checkbox"/>	<input type="checkbox"/>	Systematic	<input type="checkbox"/>	<input type="checkbox"/>
Dominant	<input type="checkbox"/>	<input type="checkbox"/>	Loyal	<input type="checkbox"/>	<input type="checkbox"/>	Cooperative	<input type="checkbox"/>	<input type="checkbox"/>
Responsive	<input type="checkbox"/>	<input type="checkbox"/>	Charming	<input type="checkbox"/>	<input type="checkbox"/>	Light-Hearted	<input type="checkbox"/>	<input type="checkbox"/>
Poised	<input type="checkbox"/>	<input type="checkbox"/>	Sociable	<input type="checkbox"/>	<input type="checkbox"/>	Jovial	<input type="checkbox"/>	<input type="checkbox"/>
Observant	<input type="checkbox"/>	<input type="checkbox"/>	Patient	<input type="checkbox"/>	<input type="checkbox"/>	Precise	<input type="checkbox"/>	<input type="checkbox"/>
Modest	<input type="checkbox"/>	<input type="checkbox"/>	Self-Reliant	<input type="checkbox"/>	<input type="checkbox"/>	Direct	<input type="checkbox"/>	<input type="checkbox"/>
Impatient	<input type="checkbox"/>	<input type="checkbox"/>	Soft-Spoken	<input type="checkbox"/>	<input type="checkbox"/>	Even-Tempered	<input type="checkbox"/>	<input type="checkbox"/>
Tactful	<input type="checkbox"/>	<input type="checkbox"/>	Willing	<input type="checkbox"/>	<input type="checkbox"/>	Restless	<input type="checkbox"/>	<input type="checkbox"/>
Agreeable	<input type="checkbox"/>	<input type="checkbox"/>	Eager	<input type="checkbox"/>	<input type="checkbox"/>	Neighborly	<input type="checkbox"/>	<input type="checkbox"/>
Magnetic	<input type="checkbox"/>	<input type="checkbox"/>	Thorough	<input type="checkbox"/>	<input type="checkbox"/>	Appealing	<input type="checkbox"/>	<input type="checkbox"/>
Insistent	<input type="checkbox"/>	<input type="checkbox"/>	High-Spirited	<input type="checkbox"/>	<input type="checkbox"/>	Careful	<input type="checkbox"/>	<input type="checkbox"/>
NAME:			DATE:			Respectful	<input type="checkbox"/>	<input type="checkbox"/>
						Pioneering	<input type="checkbox"/>	<input type="checkbox"/>
						Optimistic	<input type="checkbox"/>	<input type="checkbox"/>
						Helpful	<input type="checkbox"/>	<input type="checkbox"/>